

High Level Figure Classification Test

Norms 2015

Norms based on results of applicants for office positions at one of the leading South African retailers 2009-2014

Educational level: Grade 12 and post school qualifications

Test	Mean	N	Std. Deviation	Minimum	Maximum
HLFC	14.43	431	5.108	0	24

Stanines

HLFC Raw Score	Stanine
0 -- 4	1
5 -- 7	2
8 -- 10	3
11 -- 13	4
14 -- 15	5
16 -- 18	6
19 -- 20	7
21 -- 22	8
23 -- 24	9

Percentiles

Raw Score	Percentile Rank		Raw Score	Percentile Rank
0	2		11	63
1	4		12	70
2	9		13	77
3	14		14	81
4	19		15	86
5	28		16	90
6	32		17	92
7	39		18	93
8	44		19	97
9	51		20	98
10	57		21	99
			22 - 24	100