Differential Aptitude Tests

Test Name	Language of Test Booklet	Language of the Manuals	Level	Target Group	Norms	Purpose
DAT-L	English & Afrikaans	Afrikaanse Handleiding English Manual	Advanced	 Candidates from good educational opportunities Former Model C schools and Private Schools Tertiary studies are considered. Adults who passed the mentioned grades 	Grade 10 to 12	 Career Guidance Selection: Students for tertiary education and /or bursary programmes Selection of people for entry positions, junior management or supervisory level
DAT-K	English & Afrikaans	Afrikaanse Handleiding English Manual	Standard	 General school population DET educational background Not fluent in English or Afrikaans. Adults who passed the mentioned grades 	Grade 10 to 12	Career GuidanceSelection: Entry Level Workforce
DAT-K 2008 edition	English	English Manual	Standard	 General school population DET educational background Not fluent in English or Afrikaans. Adults who passed the mentioned grades 	Grade 12 SADEC Country(Rural) Grade 12 SADEC Country(Urban) Sales assistants with Grade 12 Experienced govern- ment workers with Grade 12	 Career Guidance Selection: Entry level positions(see norms)
DAT-S	English & Afrikaans	Afrikaanse Handleiding English Manual	Advanced	Experienced good educational opportunities	Grade 7 to 10 Additional 2012 norms: High potential Grade 7 learners (5 subtests)	 Career Guidance Subject & School Choice Selection: Secondary School Bursary Schemes or Academic Programmes
DAT-R	English & Afrikaans	Afrikaanse Handleiding English Manual	Standard	 General school population Adults who passed the mentioned grades Not fluent in English or Afrikaans. 	Grade 7 to 10 Additional 2012 norms: General Grade 9 learners (3 subtests)	 Subject & School choice Selection: Entry level and adults with schooling up to Grade 10 from challenged educational environment Trainability